

USDN Emergent Learning Fund

*Western Adaptation Alliance (WAA) Spring 2023 Convening
Aligning Investments: Economic Justice and Equitable Resilience*

Summary report of success measures, achievement of key outcomes, and topline takeaways

The WAA convening titled *Aligning Investments: Economic Justice and Equitable Resilience* took place in Salt Lake City, UT from May 2-3, 2023. The event included participation from 58 total individuals, including attendees from the following organization types:

- **Local Government: 28**
 - *Staff from 15 separate local governments from the following states participated: Arizona, Idaho, Montana, Nevada, New Mexico, Utah, and Washington.*
- **Non-Profits: 14**
 - *Staff from eight separate non-profit organizations participated, including groups focused on air quality, climate action, energy, equity, and housing.*
- **Federal Agencies: 11**
 - *Staff from four separate federal agencies participated, including DOE, EPA, FEMA, and NOAA.*
- **Other (State Agencies, Universities, etc.): 5**
 - *Staff from a regional association of governments, a sustainable cities network, and a state air quality division participated.*

A draft detailed agenda for the convening was provided with the April 21st report to USDN and an updated version that includes minor modifications to presentation titles is included as an appendix to this report.

The event achieved its primary goals of informing participants of emerging federal funding opportunities to advance economic justice and equitable resilience outcomes in their communities while also emphasizing solutions focused on community partnerships and co-creation. Participants also networked with their colleagues throughout the intermountain west and southwest regions, along with federal agency staff, and built stronger connections to foster idea sharing and equitable climate action across WAA communities.

Primary success measures for the convening were detailed in the USDN Emergent Learning Fund grant application and included **Innovation Development** and **Capacity Building and Partnership Development**. Below are takeaways and indicators of success of the convening related to each of these ambitions.

Innovation Development

Goal: Each participant leaves the convening with the following outcomes and solutions.

...at least three measurable approaches for new or re-imagined climate work that addresses connections between and at the intersection of racial equity, climate resilience, climate mitigation, energy, transportation, housing, workforce training and development, environment, and/or clean water.

The WAA convening featured countless approaches promoting new or re-imagined climate work rooted in connections and intersections across equity topics. Staff from SEI kicked off the convening with an inspiring presentation illustrating a diversity of tangible ways to support equitable workforce development while reflecting on their work supporting K-12, post-secondary, technical college, and existing workforce development programs in numerous U.S. communities. SEI focused on concrete solutions with specific examples of local government roles in either leading or partnering with CBOs, non-profits, utilities, state agencies, and other stakeholders. SEI walked through overall project development steps and keys to anticipating budget needs while also pausing to reflect on the personal experiences and powerful outcomes that disadvantaged communities and individuals have experienced while participating in workforce programming. WAA members were excited and inspired by the solutions presented and were able to immediately put lessons learned to use in a “Design Thinking Exercise” that presented the multifaceted challenges faced by disadvantaged communities and encouraged the creation of local government-led solutions to ensure equitable outcomes via workforce development efforts.

In addition to the equitable workforce approaches highlighted by SEI, every federal agency that presented at the convening emphasized equity within their approach and shared examples of how to leverage federal resources to inspire solutions locally. Examples of this included DOE and its emphasis on Community Benefit Plans required by its Loan Programs Office. These plans inform private sector investments and ensure local partnerships to incorporate community voices and equitable outcomes into project approaches. EPA likewise placed significant emphasis on equity and three of four attendees from this agency specifically focus on Environmental Justice in their roles and highlighted its natural inclusion in most agency efforts. FEMA staff focused their commentary on local capacity building and state partnerships while also elevating heat resilience solutions as a regionally relevant opportunity to prioritize equity, climate mitigation, safe housing, and other interrelated outcomes. NOAA staff shared a “Hot Topics” presentation that emphasized regional extreme heat and wildfire risks and detailed the multitude of technical resource and forecasting tools available to help local governments understand and address risks in a community context.

Overall, the WAA convening delivered upon the goal of measurable outcomes for new or re-imagined climate work in a meaningful variety of ways and attendees were presented with more than three types of measurable approaches to pursue related solutions locally.

...increased awareness of best practices for full and fair community engagement to inform investment, overcome historical injustices, address project constraints.

Embedded within topical learning related to economic justice and equitable resilience at the WAA convening was a sustained emphasis on full and fair community engagement as a prerequisite to local government planning and implementation of related programs and projects. Every speaker that touched on local solutions development or leveraging federal resources elevated community engagement within their comments and shared examples of stakeholders that must be central to this process. Additionally, three local non-profits in Utah presented on Day One of the convening and focused on how local partnerships inform their work pursuing equitable climate outcomes.

The “Solution Action Plan” template that was used throughout the convening by attendees to document ideas and next steps in their local context included a dedicated page to identifying key partners and stakeholders. Breakout discussions inspired conversations on these types of partnerships and ensured sharing of community engagement examples and emerging ideas that participating local governments and their partners are utilizing in the pursuit of economic justice and equitable resilience.

...an articulated on-the-ground context for how to implement Justice40 in their local communities and leverage new cross-sector partnerships and collaborations.

Staff from DOE shared details on the federal Justice40 initiative and noted how participants can leverage related guidance to embed more equitable outcomes in their project approaches and improve the likelihood of receiving federal support for equity work. Staff from EPA similarly focused on environmental justice principles and activities supported by the federal government and shared specific grant and technical support opportunities to advance Justice40 and related climate goals through partnerships and inclusive solutions development.

Capacity Building and Partnership Development

Goal: Each participant leaves the convening with the following outcomes and solutions.

...tangible models of economic inclusiveness and equitable resilience that inform climate planning and action, resonate with the local and state-level political climate, account for prevailing labor power dynamics, and can be incorporated into upcoming federal funding requests and climate program development.

The WAA convening was centered on delivering tangible approaches to promoting economic inclusiveness, primarily through workforce development, along with equitable resilience. Speakers emphasized that these outcomes must always be informed by meaningful community engagement and involvement in solutions development and implementation. With four federal agencies leading presentations and participating in breakout sessions, the event also helped attendees sharpen their vision of how to incorporate these ambitions into

upcoming grant applications and other assistance offerings provided by the federal government. The event also emphasized the importance and interplay of state-local political dynamics and included reflections on the need to balance related considerations while also harnessing new federal investments as the most significant opportunity to-date for local governments to partner with state agencies and inform clean energy and climate action.

SEI laid the foundation for attendees to consider tangible approaches to inclusive workforce development and numerous WAA communities began developing or strengthening their vision for programmatic efforts on this front. Federal agencies ensured that their focus was on federal funding and assistance opportunities with the closest connections to the goals of economic inclusiveness and equitable resilience and attendees were encouraged to begin developing a concrete vision of next steps through use of the Solution Action Plan template throughout the event. Overall, attendees were encouraged to think about the political and socioeconomic dynamics of advancing more equitable policy and programmatic solutions in their communities and put these ideas to use by beginning development of an implementable project vision in the closing breakout sessions on day two.

...at least three defined partnership-driven strategies to address systemic barriers, account for inequities in stakeholder power dynamics, advance economic inclusiveness, and pursue equitable resilience through transformation within government and with external partners.

This question was incorporated into the post-convening survey and responses revealed that the vast majority of attendees (95%) left the convening with at least three partnership-driven strategies related to economic justice or equitable resiliency. More details on these outcomes, including specific partnership-driven strategies noted by attendees, are included in Deliverable 6.1 of this report.

...at least two multi-sector/cross-sector partnerships cultivated and poised to pursue federal funding in line with Justice40 ambitions.

The Solution Action Plan template leveraged for documenting a vision and tangible next steps for attendees to advance policy, project, and programmatic outcomes included a dedicated section prompting users to document Key Partners and Stakeholders. This section included a section for noting partners across the following sectors: Community, Education, Government, Non-Profits, Philanthropy, and Private Sector. The WAA convening succeeded in compelling initial development of at least two multi-sector/cross-sector partnerships and participants also benefitted from cross-pollination of related ideas and approaches during a dedicated portion of the breakout sessions that prompted discussion of partnership solutions.

In addition to the above outcomes related to key success measures, the following topline takeaways reflect meaningful outcomes from the WAA convening. A summary of additional lessons learned is included as part of Deliverable 6.2 below in this report.

- 1. Equitable workforce is a (largely unaddressed) priority:** While the majority of attendees did not have past experience implementing or informing equitable workforce activities, there was a consensus that these efforts are essential to local climate action and federal funding can catalyze momentum in communities that have not historically made this outcome a priority. Attendees were also highly interested in the support of third-party experts and implementers like SEI that can partner with local governments and other stakeholders to inform the implementation of new programs, or elevate existing efforts, and current bandwidth and technical constraints in most sustainability offices will require this type of approach to build initial capacity for these programs.
- 2. Federal agencies are more dynamic and supportive of equitable climate action than ever:** All federal agency staff in attendance incorporated equity language and elements into their feature presentations and were well equipped to assist attendees in critically thinking about how to apply Justice40 and other equity ambitions into climate efforts led at the state and local level.
- 3. Non-profit and state agency partnership is essential to maximizing outcomes:** The amount and breadth of federal funding and resources currently available is energizing stakeholders while at the same time overwhelming some local government sustainability offices. Partnering with local non-profits and community-based organizations (CBOs) is a key strategy to quickly build capacity for pursuit and use of these funds. State agencies are also likely overwhelmed by new funding opportunities, but local governments should prioritize developing or strengthening these partnerships and personal connections since states are where much federal funding is being allocated, including sizable amounts of resources for energy retrofit rebate programs and landmark workforce development initiatives.
- 4. Regional networks often deliver the most implementable ideas and solutions:** WAA communities face many similar challenges related to the political and financial dynamics of equitably addressing climate change in a local context. These dynamics inform numerous factors including state legislative and regulatory opportunities, as well as disadvantages, while pursuing related goals. By partnering with other local governments within their state or across the region, WAA members were able to meaningfully co-create solutions that reflect the nuances of advancing climate action in states without strong values alignment on climate and equity.

Overall, the WAA convening was a compelling success and the Co-Chairs from Salt Lake City, UT and Tempe, AZ thank the USDN Emergent Learning Fund grant for its support. WAA was able to facilitate reconnections among its members while also inspiring countless new connections by meeting in-person and looks forward to building from this event in its future activities.

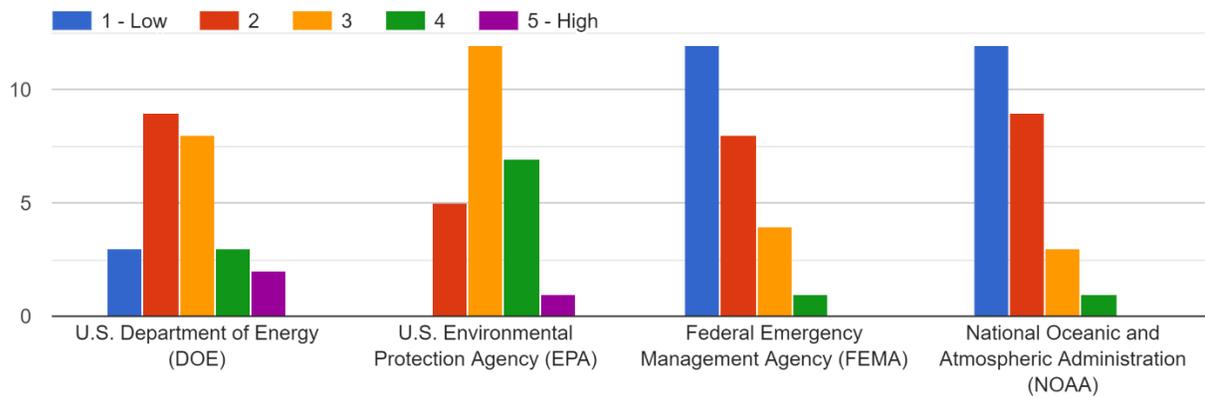
Analysis of pre- and post-survey results and outcome measures

WAA convening attendees were encouraged to complete both a pre- and post-convening survey to evaluate interest areas, local actions, and technical familiarity with priority topics of the event. Below are select excerpts of results from these surveys that reflect convening impacts and achievement of outcomes, along with qualitative input related to attendee experiences. There were 25 total responses to the pre-convening survey and 20 responses to the post-convening survey and this is representative of a critical mass of attendees. Participants from both local governments and non-profit organizations completed the survey.

Federal Climate Funding: The pre-convening survey reflected current familiarity with federal funding and resources offered by the four presenting federal agencies. Post-convening survey results reflected a substantial improvement in familiarity with these agencies and resources.

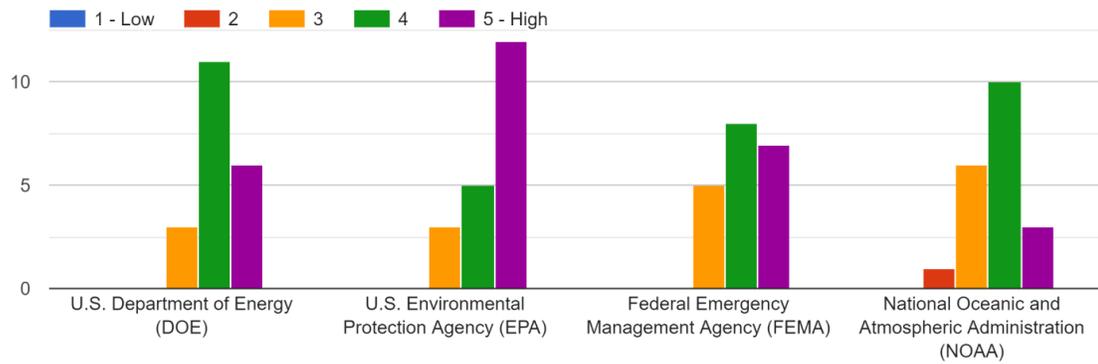
Pre-Convening Survey Results

FEDERAL CLIMATE FUNDING: Rate your current level of familiarity with federal climate funding and support offered by these agencies.



Post-Convening Survey Results

FEDERAL CLIMATE FUNDING: Following the convening, rate your level of familiarity with federal climate funding and support offered by these agencies.

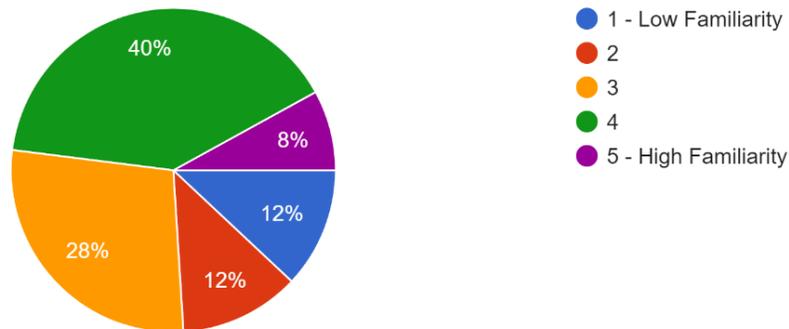


Justice40 Initiative: Similar to improved understanding of federal agency support, attendee survey responses revealed a meaningful shift towards better familiarity with federal Justice40 ambitions with 85% of respondents indicating either a 4/5 or 5/5 level of familiarity with these initiatives. Additionally, 24% of respondents indicated a 1/5 or 2/5 level of familiarity with Justice40 prior to the WAA convening and zero respondents noted this low-level of familiarity following the convening.

Pre-Convening Survey Results

JUSTICE40: Rate your current level of familiarity with the federal Justice40 initiative.

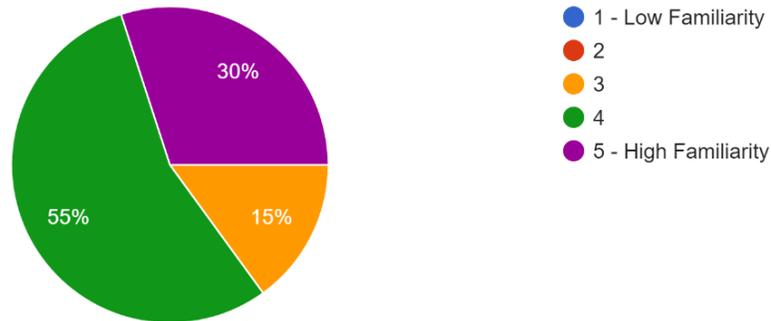
25 responses



Post-Convening Survey Results

JUSTICE40: Following the convening, what is your level of familiarity with the federal Justice40 initiative?

20 responses

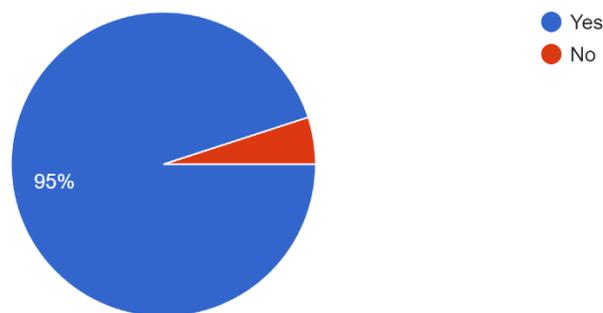


Partnership-Driven Strategies: Meaningful time and focus was spent at the convening highlighting partnership-driven strategies and this is reflected in the below post-convening survey results indicating that 95% of respondents encountered at least three partnership-driven strategies during the event.

Post-Convening Survey Results

PARTNERSHIP-DRIVEN STRATEGIES: Did you encounter at least three partnership-driven strategies at the convening to address economic justice and/or equitable resilience issues?

20 responses



Partnership Driven Strategy Examples: Survey respondents were asked to identify specific partnership-driven strategies that are most likely to succeed in their local context and below is a selection of excerpted responses.

"...collaborating with community-based organizations to design a project and apply for federal funding is essential to my work as a small office."

"...working with county leadership, emergency response teams and other community partners to implement resilience strategies within Hazard Mitigation Plans to better support equitable solutions."

"...talking to our state FEMA folks and updating our HMP [Hazard Mitigation Plan] to include sustainability efforts to fund with FEMA."

"...heat pump and EVSE workforce initiatives [and] CPRG planning grant."

"...resilience hubs will need to be driven by the community / partners. We do not have capacity to run a workforce development program, so will need to defer to local community and partners to define the need and help build the program."

"...partnering with organizations that are involved with affordable housing to implement energy efficiency projects. Partnering with the local community college on workforce development."

"...building a network of environmental justice organizations with local leadership and support."

Economic Justice and Equitable Resilience: Survey respondents were asked to identify what new ideas or approaches related to economic justice and equitable resilience they encountered at the convening that are most likely to have applicability in their local context. Included below is a selection of excerpted responses.

"...reframing our message to outside offices of sustainability through an emergency management lens. Meaning framing extreme heat as an emergency vs a sustainability issue. Then using FEMA's hazard mitigation office as a nod that sustainability is emergency management too. This was a suggestion from the FEMA team as a way to bring partners to the table that are traditionally hesitant to work with us. It was a brilliant suggestion."

"...creating youth green job opportunities to support existing initiatives related to schoolyard greening/programming and stewardship of pollinator gardens."

"...the Workforce Design Thinking Exercise presented by SEI offers a much-needed structured approach for workforce efforts being developed this year."

"...heat adaptation, resilience, and off-grid electricity to improve resilience in desert communities."

"...[multiple] levels of workforce development (youth through adult), plus many ways to use equity as a project driver (language access, age inclusive, socioeconomic, geographic, etc.)."

"...confidence that my approach is in line with economic justice /Justice40 objectives and deepened my understanding of equitable resilience."

"...Creative strategies for identifying community members who are disadvantaged and most at risk. It was helpful to talk with other small communities on this. SEI's presentation was really inspiring. One idea that I think could potentially be applicable is funding apprenticeship hours and training programs."

"...workforce development; intersection of environmental justice and climate resilience."

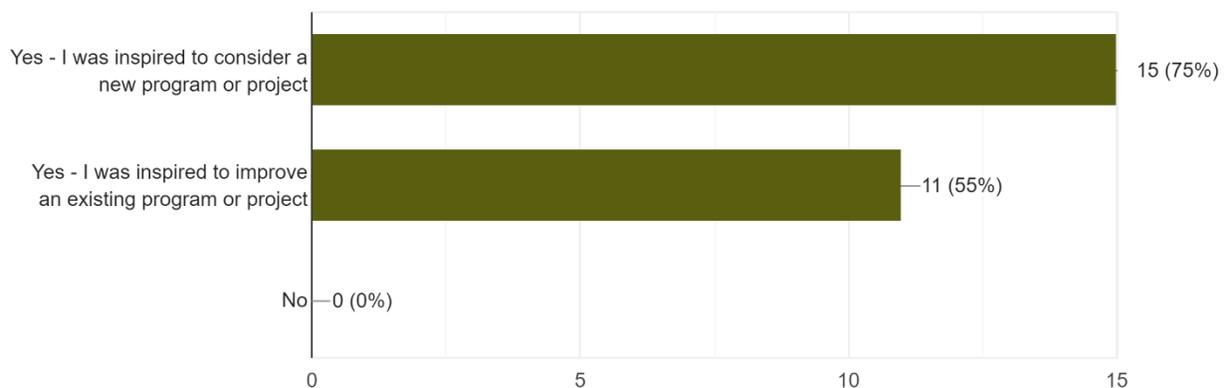
"...it was great to hear the presentation and examples of work from SEI about how they work at several levels to engage a "green workforce". We will be reaching out to them to learn how we can use some of their ideas in our efforts - particularly as they relate to federal grants."

Project Development or Improvement: Survey respondents were asked whether the WAA convening inspired them to envision or enhance an existing program or project in their community and all respondents indicated that at least one of these two outcomes was achieved. This question allowed multiple responses and some attendees indicated that both a new *and* existing project were meaningfully impacted by the convening.

Post-Convening Survey Results

PROJECT IMPACT: Did the convening inspire you to envision a new program or project, or enhance your approach to an existing program or project, in your community? (check all that apply)

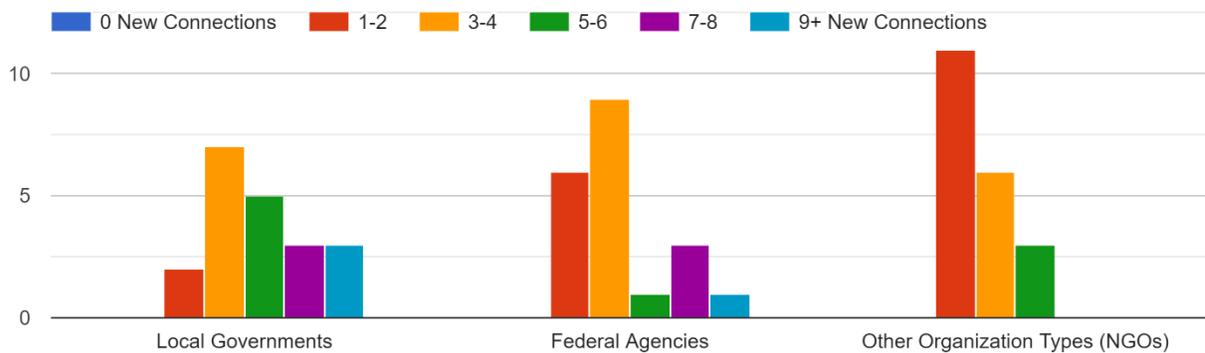
20 responses



Networking Connections: The WAA convening included numerous opportunities for peer-to-peer networking along with connecting with federal agency staff and other organizations such as non-profits. Attendees indicated within the survey how many *new* personal connections they made at the convening and all respondents indicated a meaningful number of total new networking connections.

Post-Convening Survey Results

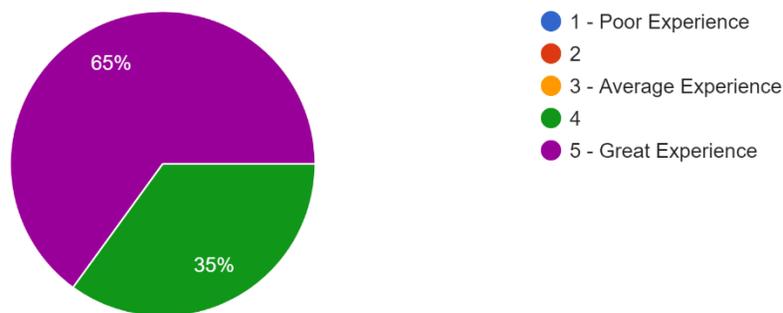
NETWORKING CONNECTIONS: Did you make any new personal connections to other local governments, federal agencies, or other organization types?



Overall Experience: The below chart reflects the overall experience of attendees at the WAA convening. All respondents indicated either a 4/5 or 5/5 positive experience. A selection of responses reflecting additional feedback from the convening is also included below.

Post-Convening Survey Results

OVERALL EXPERIENCE: How would you rate your overall experience at the convening?
20 responses



"...we really really REALLY, enjoyed this convening. It helped us strategize on innovative ways to tap into money that we didn't think would be a fit for certain funding. The ability to then talk to federal partners one on one about those funding opportunities and our ideas was priceless. All the sessions were so great and it was great that each agency had a substantial amount of time to discuss their programs. I also really liked how day one was only two and the rest on day two. It was a nice balance and I didn't feel overwhelmed."

"...great information. I think we need another meeting to strategize and plan combined proposals for the region."

"...covering the cost to bring CBOs and having the time to brainstorm and direct federal resources to ask questions is immeasurable. There needs to be more of these convenings with financial support to get the right community members in the room at the brainstorming stages."

"...this convening was great! My main feedback is that I would have enjoyed more time to workshop our ideas and network with the individuals present."

"...thank you for emphasizing resources from all the federal agencies rolling out grant funding and connections between communities. I have a better grasp about who does what and who to ask if I have questions. I appreciate the thought you put into making the gathering a catalyst for our ideas to become projects."

"...a great opportunity to get out of the PNW [Pacific Northwest] and engage with communities from across the west - we are dealing with many of the same issues and were able to learn from different approaches and identify new opportunities."

"...I found the convening to be really informative and inspiring. The opportunity to connect, learn, and strategize with this group was incredibly valuable. It was especially helpful to be able to connect with local governments that are similar politically and geographically. The format of the convening and being able to meet in person facilitated creative discussions that I don't think could have happened virtually. I hope we can continue WAA events!"

"...fantastic event!! Let's do it again!"

Summary of lessons learned

Deliverable 5.0 above provides a summary of the WAA convening while detailing success measures and other key topline takeaways. Event organizers learned a great deal while soliciting input, developing a vision, coordinating speakers, creating an agenda, and delivering an in-person gathering for WAA members. Below is a summary of key lessons learned from the perspective of the WAA co-chairs and their support staff.

- 1. WAA Member Bandwidth:** Local government sustainability offices are typically under-resourced and under-staffed to deliver on the diversity and breadth of challenges within their communities. New federal funding resources are on the horizon to help partially address this challenge and grow capacity of local governments along with partners. However, in the near-term, local governments are struggling to balance their traditional roles and responsibilities while also being responsive to federal opportunities and this creates a challenge when encouraging people to travel for an in-person convening (*even for a convening focused on streamlining and focusing their approach to federal resources*). While WAA had tremendous attendance for this convening, local government participation was somewhat mitigated by lack of capacity and concerns with travelling amidst so many other responsibilities. This lack of bandwidth also impacted the vision for inviting state agency partners and local CBOs to participate alongside local governments. Event organizers were very proactive encouraging development of these types of regional “teams” to join the convening, but follow-through by local government staff was limited to just a handful of communities.
- 2. Federal Agency Participation:** All federal agencies that participated in the WAA convening were appreciative of the opportunity to connect with a diversity of attendees across an seven-state region in the western U.S. Federal staff noted that this type of event connecting local governments and NGO partners with direct access to federal agencies is part of their mission, but they don’t always have the time to organize robust events such as what WAA delivered. The federal agencies also benefited by networking among themselves and learning about new resources available to promote equitable climate action in other agencies. Local government attendees enjoyed the benefits of an in-person interaction with federal agency staff that they typically only encounter in webinars and many leveraged the opportunity to build a new personal connection useful for follow-up questions and needs.
- 3. Solution Action Plans:** The WAA convening leveraged a four-page “Solution Action Plan” template to help guide attendees in their development of project and program development related to the event priorities of economic inclusion and equitable resilience. The action plans provided a tangible framework and useful prompts for directing development of ideas, but it was challenging to balance the desire for personal networking and organic conversation with the need to document tangible responses within the action plans. Event organizers are likely to use a similar, or even the same, template in future in-person events, but likely would structure the approach differently and circulate templates in advance so attendees could build familiarity with this tool and contemplate applicable project ideas prior to arriving in person. This approach was not taken for the WAA convening given the bandwidth challenges noted above and quantity of additional pre-reading materials circulated, but the benefits of advanced familiarity with action plan templates warrants closer consideration.

4. **Demand for Equitable Workforce Solutions:** The vast majority of attendees noted they are not currently leading or partnering on equitable workforce programs, but there was near-consensus that building familiarity with related approaches is a high priority given new federal funding and a focus on investing in local jobs. The WAA convening was a great primer on these issues and illustrated tangible approaches to workforce development along with funding avenues to support efforts. However, follow-through engagement and additional learning sessions are important to ensure that participants are more thoroughly equipped with ideas, resources, and an ability to be meaningful agents of change on this topic in a local and statewide context.
5. **Cross-Sector Partnerships:** Developing partnerships with NGOs and values-aligned private sector partners to advance equity goals was a substantial focus of the convening and it was clear that attendees are making this a focal point of their approach to federal funding resources. One partnership element that could use elevated focus and more strategy is engagement with state agencies that will be a conduit or implementer for significant amounts of federal climate funding. WAA local governments are at varying places in terms of their partnerships with state agencies, but the overall opportunity of this engagement seems mismatched with the amount of focus and staff time that it has garnered to-date. WAA encouraged its participants to engage and invite state agencies to the convening and similarly will continue to welcome this type of partnership in future events and endeavors across the region.
6. **Value of In-Person Convenings:** The WAA convening provided additional evidence of the incredible value of bringing together local government sustainability professionals and allowing cross-pollination of ideas and energy to inform their work. In addition to reestablishing many existing connections, this convening was the first opportunity for many attendees to meet their counterparts across the region. Inspired by USDN, WAA is grateful for the opportunity to lead this convening in a western regional context.

Summary of tangible next steps and partnerships developed to pursue IRA and BIL/IIJA funding opportunities

The above deliverable narratives include tangible next steps for WAA and its participating local governments following the convening. The post-convening survey responses included as part of Deliverable 6.1 reflect a variety of partnership types and approaches that attendees will prioritize as part of their next steps pursuing federal funding and implementing related efforts.

The “Solution Action Plan” worksheets completed by attendees provide a foundation of strategic ideas and opportunities to advance economic justice and equitable resilience while pursuing federal funding and other resources. Event organizers encountered a broad diversity of project and program ideas among attendees including focuses on residential energy retrofits such as efficiency and electrification, energy workforce development, heat resilience projects, energy system resilience to extreme weather events, electric grid capacity planning,

natural environment climate solutions, and overall hazard mitigation planning. Despite the diversity of project types, attendees aligned behind shared priorities such as equitable engagement and inclusion in decision-making, cross-sector partnerships, and ensuring that existing and new efforts place a focus on economic justice and equitable resilience outcomes.

WAA is currently seeking additional resources to support virtual follow-up activities with convening attendees, including a debrief on event outcomes along with topic-specific learning events tied to convening objectives. Resources are needed to support consulting services for leading the development and delivery of these events and the WAA co-chairs are interested in any grant opportunities or funding partners that USDN might be able to suggest. Please contact us if you would like to learn more or have ideas for funding resources to support WAA.



WAA Convening Attendees in Salt Lake City - May 2, 2023

ALIGNING INVESTMENTS: ECONOMIC JUSTICE AND EQUITABLE RESILIENCE

Western Adaptation Alliance (WAA)

Spring 2023 Convening

May 2-3, 2023

Salt Lake City, UT

A convening to inspire new ideas, partnerships, and funding approaches for climate equity priorities

ATTENDEES

- WAA Local Governments
- State and Federal Agencies
- Non-Profit Organizations
- Additional Technical Experts



Agenda: Day 1 - Tues, May 2nd		
10:00 am – 11:30 am <i>Optional Activity</i>	Non-Profit Featured Speakers <i>Partnering for Climate Breakthroughs</i> - HEAL Utah, Sierra Club, Utah Clean Energy, and Western Resource Advocates	SLC Public Safety Building: 475 South 300 East, Salt Lake City 84111
12:00 – 1:00 pm	Interactive Networking <i>Check-In, Lunch, and Networking</i>	Lunch Provided at SLC Public Safety Building
1:00 – 1:30 pm	Welcome and Facilitator Comments <i>Event Overview: Purpose, Goals, Agenda, and Expectations</i>	WAA Co-Chairs: - Debbie Lyons, Director of Sustainability, Salt Lake City - Braden Kay, Sustainability and Resilience Director, Tempe --- - Tyler Poulson, Collaborative Climate
1:30 – 2:30 pm	Featured Speaker: SEI <i>Workforce Development: Creating Jobs that Communities Want and the Future Needs</i>	- Jake Pollack, Director, Strategy and Impact, SEI - Fernandel Almonor, Associate Program Director, SEI
2:30 – 3:20 pm	Interactive Dialogue and Exercise <i>Competing Priorities: Navigating Issues and Priorities with Workforce Stakeholders</i>	Facilitated by SEI
3:20 – 3:30 pm	BREAK	
3:30 – 4:30 pm	Featured Speaker: U.S. Department of Energy <i>An Introduction to Federal Energy Programs and How to Support a Climate Workforce and High-Road Local Jobs</i>	- Piper O’Keefe, Policy Analyst, Office of Energy Jobs, U.S. DOE - Zainab Mirza, Environmental Justice Associate, Loan Programs Office, U.S. DOE - Elizabeth Perera, Senior Advisor, Loan Programs Office, U.S. DOE
4:30 – 5:00 pm	Interactive Dialogue and Exercise <i>Project Solutions Action Plans</i>	Small Group Breakouts
5:00 – 6:30 pm	BREAK	
6:30 pm <i>Optional Activity</i>	Optional Dinner <i>Event organizers will provide suggested local dining options. Dinner costs are not covered by WAA or the convening.</i>	Group Dinner or Self- Organized

Agenda: Day 2 – Weds, May 3rd		
8:30 – 9:15 am <i>Optional Activity</i>	Interactive Networking <i>Breakfast, Coffee, and Networking</i>	Breakfast Provided at SLC Public Safety Building
9:15 – 9:25 am	Welcome and Day 2 Intro Comments	- WAA Co-Chairs - Tyler Poulson
9:25 – 9:40 am	Featured Speaker: NOAA NWS Western Region <i>Hot Topics from the National Weather Services</i>	- Andrea Bair, Climate Service Program Manager, NOAA
9:40 – 10:30 am	Featured Speaker: U.S. FEMA Region 9 <i>Resources and Funding to Support Local Resilience and Capacity Building</i>	U.S. FEMA Region 9: - Alison Kearns, Planning and Implementation Branch Chief - Xing Liu, Natural Hazards Program Specialist - Philip Gilbertson, Community Planner
10:30 – 11:05 am	Featured Speaker: U.S. EPA Region 8 <i>Historic Investments to Combat Climate Change: Opportunities for Local Governments to Lead</i>	- Kelly Watkins, Chief of Staff, U.S. EPA Region 8
11:05 – 11:15 am	BREAK	
11:15 – noon	Featured Speaker: U.S. EPA Region 9 <i>Resources to Advance Environmental and Climate Justice through EPA's Environmental Justice Program</i>	- Morgan Capilla, Environmental Justice Coordinator, U.S. EPA Region 9
12:00 – 1:00 pm	Interactive Networking <i>Lunch Break</i>	Lunch Provided at SLC Public Safety Building
1:00 – 2:00 pm	Interactive Dialogue and Exercise <i>Developing a Project Solutions Action Plan: Economic Justice and/or Equitable Resilience</i>	Small Group Breakouts and Support from Technical Experts
2:00 – 2:50 pm	Interactive Dialogue and Exercise <i>Sharing Action Plans: Documenting Shared Challenges, Themes, and Solutions</i>	Small Group Breakouts and Support from Technical Experts
2:50 – 3:00 pm	Closing Comments and Event Wrap-Up	- WAA Co-Chairs - Tyler Poulson