**Homework for Video 1 – Introducing the Professional Development Series**

The Opportunity for Government to Advance Racial Equity: Lessons learned from Seattle

**Objectives**

Participants will:

1. Gain increased understanding of the historical role of government in relation to race;
2. Learn about the experiences in the City of Seattle, both leading up to the Race and Social Justice Initiative and with the launching and implementation of the Initiative, including key decision points, challenges and successes; and
3. Consider key factors for success in advancing racial equity within sustainability in their own jurisdictions.

**Homework**

**Name**

1. Watch Video 1

[ ]  I watched the video [ ]  Even better, I watched the video with colleagues

1. Identify 3 to 5 examples of the historical role of government in creating and maintaining racial inequity, with at least two from your own community.

1. Identify two to three reasons why it is important for government to proactively advance racial equity. In addition to reasons that are compelling to you, think about reasons that might be compelling to others.

1. Identify two to three key factors for success in advancing racial equity in your own work. Factors you might want to consider are:
* Do you and your colleagues have a shared understanding of equity?
* Who are your key allies? Do you have detractors? What are your partnerships?
* What are the racial disproportionalities you might be able to impact?